

Police Foundations & Security (PFS)

The Police Foundations & Security diploma program at triOS is 60 weeks. It includes an 8-week internship.

Law enforcement is a vast system with many individual sectors that work to maintain the safety and well-being of each member of our society.

The Police Foundations & Security diploma program at triOS will provide you with the hands-on experience that you need to succeed. You will be trained extensively in the Canadian Charter and Criminal Code, conflict management and de-escalation, fitness and lifestyle management, psychology and mental health, and other key areas that pertain to law enforcement.

Program Benefits

- ✓ CPR/First Aid Training
- ✓ Firearms Safety Training (optional)
- ✓ Online Exam Prep Courses

Here's a look at some of the courses included in this program:

Microsoft Applications

Microsoft Word, Microsoft Excel, Microsoft Outlook, Microsoft PowerPoint, Business Communication

The Canadian Justice System

Canadian Charter and Criminal Code, Criminal Justice in Canada, Federal Statutes, Provincial Statutes, Fitness and Lifestyle Management

Community Policing

Professionalism and Ethics, Community Policing and Engagement, Community Diversity, Youth Criminal Justice, National Security Threats

Traffic Management

Traffic Management and Accident Investigation, Conflict Management and De-escalation

Introduction to Policing & Security

Introduction to 21st Century Policing, Private Security Patrol Procedures

Social Sciences

Sociology for Law Enforcement, Mental Health Training for Law Enforcement, Criminology for Law Enforcement

Policing Practices and Theory

Police Authority and Discretion, Criminal Investigation and Forensics and Evidence, Investigative Interviewing Techniques, Courtroom Procedures and Testimony, Public and Officer Safety

Interpersonal Communication

Job Application and Interviewing Process, Communication in Law Enforcement

Employment and Wage Outlook for Careers in this field:



Employment Rate based on 2022 contactable triOS graduates employed in a related field within 12 months.

Source: workingincanada.gc.ca

NOC Code: 4311/42100, 6541/64410, 6316/62029 - Wage data based on NOC Code 6541/64410, and rounded down to the nearest dollar. Average wage doesn't reflect the starting salary but represents the middle value between lowest to highest wages. Local (or regional) income may vary. Last updated in Jan 2024.

Career Opportunities

Security Firms

Correctional Services

Ontario Municipal Police Services

Tactical Security

Monitoring Agent

Employers Who Have Hired triOS Grads



Canada Border Services Agency
Agence des services frontaliers du Canada



Other Employers Include:

- Canadian Armed Forces
- CN Railroad Headquarters
- Greater Toronto Airports Authority

“The Police Foundations program was a great experience for me. It gave me the right tools needed to advance my future career. The faculty was great, and the instructors were very informative!”

-Kaiser F.,

triOS College Police Foundations and Security Graduate

Police Foundations & Security

NOC Code: 4311/42100, 6541/64410, and 6316/62029

Diploma Program Length:

60 Weeks

Student Success Strategies Digital Literacy for Professionals Career Planning & Preparation - Level 1	4 Weeks	Professionalism and Ethics Community Policing and Engagement Community Diversity Youth Criminal Justice National Security Threats	7 Weeks
Microsoft PowerPoint Microsoft Outlook Business Communication	4 Weeks	Job Application and Interviewing Process Communication in Law Enforcement	4 Weeks
Introduction to 21st Century Policing Private Security Patrol Procedures	4 Weeks	Police Authority and Discretion Criminal Investigation, Forensics and Evidence Investigative Interviewing Techniques Courtroom Procedures and Testimony Public and Officer Safety	12 Weeks
Canadian Charter and Criminal Code Criminal Justice in Canada Fitness and Lifestyle Management	4 Week	Career Planning & Preparation – Level 2	1 Week
Federal Statutes Provincial Statutes	4 Weeks	CPR and First Aid	1 Weeks
Traffic Management and Accident Investigation Conflict Management and De-escalation	3 Weeks	Internship	8 Weeks
Sociology for Law Enforcement Mental Health Training for Law Enforcement Criminology for Law Enforcement	4 Weeks	Keyboarding – continuous learning throughout the program	

Program highlights include:

- Registered and approved diploma
- Career services
- Job search assistance
- Alumni program benefits

Admission Requirements:

1. Student has an Ontario Secondary School Diploma or equivalent, OR
Is 18 years of age or older on or before the program begins AND can pass a qualifying test that has been approved by the Superintendent. *
2. The approved qualifying test for this program is the Wonderlic test. A passing score for this program is 18.
3. Student must provide a clear Criminal Record Check.
4. Student must provide a completed Consent and Release of Liability Form (MCSCS -Ministry of Community Safety and Correctional Services).

*Applicants from other Canadian provinces must be at least 19 years of age and a minimum of 1 year out of high school by the program start date and successfully pass an academic achievement test.

International Students: Please contact us for more detail regarding admissions requirements.

Accreditation Policy:

Like all post-secondary institutions in Ontario, triOS College reserves the right to accept or deny advanced standing into its programs.

Note:

In order to continuously improve our programs, triOS College reserves the right to modify programs at any time. Program delivery order may vary depending on the program start date. This diploma program may not be available at all campuses. The program may have additional reading weeks, depending on the start date.

You can find our Key Performance Indicators (graduation rate, employment rate, etc.) at www.triOS.com/kpi.

Course Descriptions:

Student Success Strategies

This course stresses the importance of developing non-technical skills to enhance personal, academic and career success. This includes understanding learning styles and honing practical study skills, such as memory, reading, note- and test-taking techniques. Personal exercises will focus on teamwork, setting goals and maintaining a positive attitude. Techniques for managing change, stress, and conflict will also be explored.

Digital Literacy for Professionals

This course introduces students to the fundamental concepts and principles of learning and working in a digital environment. This course will cover the following elements: using devices and handling information, creating and editing information, communicating and collaborating, and being safe and responsible online.

Career Planning & Preparation - Level 1

This module introduces tools for planning and preparing for a successful job search, so that students can maintain a career-focused approach throughout their education program. Students will learn about the "Hidden" Job Market and ways to access it in their upcoming job search, how to research opportunities and network for industry contacts, and use appropriate etiquette when communicating with prospective employers. Students will identify their personal skills, values and preferences for the workplace, begin preparation of a professional resume and references, and organize proof documents for their career portfolio. Class discussions on various self-management topics introduced in Student Success Strategies will round out this module, which is a pre-requisite for Career Planning and Preparation - Level 2.

Microsoft PowerPoint

In this course, students learn the fundamentals needed to create and modify basic presentations by using Microsoft Office PowerPoint. Students explore the PowerPoint environment and create a presentation. In so doing they learn to format text on slides to enhance clarity, and to boost the visual appeal by adding graphical objects to a presentation. In addition, students explore how to add tables and charts to a presentation to present data in a structured form, and how to finalize a presentation for delivery.

Microsoft Outlook

Microsoft Outlook has become the corporate standard electronic personal organizer, and in this course, students learn its many functions besides email. Areas covered include composing and sending email, scheduling appointments and managing contact information.

Business Communication

This course helps students develop the communication skills needed to function in the modern business setting. The course starts with a review of grammar, sentence structure, and punctuation as they apply to business communication. Students explore the various formats for written and verbal business communication. In addition, they complete various exercises with the emphasis on improving their communication skills and apply them to the writing of letters, memoranda, and reports. Students also complete public speaking exercises to enhance verbal and non-verbal skills.

Introduction to 21st Century Policing

This course will introduce students to the law enforcement field and the topics covered throughout the program. The course provides insight into various aspects of policing and security such as municipal, provincial, and federal policing, security, corrections, border services, and other law enforcement agencies. The students will explore the importance of operations and procedures in law enforcement, including the law enforcement notebook to be used throughout the program. The students will learn about the role and impact of the Canadian government, Canadian geography, and the current political landscape in Law Enforcement today. Students will be introduced to the history and evolution of policing, current social and political issues, and their impact on modern policing in society today.

Private Security Patrol Procedures

The training curriculum is based on the Ontario Ministry of Community Safety & Correctional Services guidelines and provides a comprehensive program that prepares employees to create safe, secure environments while effectively serving employers, clients and the public. This course includes an Introduction to the Security Industry and covers The Private Security and Investigative Services Act and Ministry Code of Conduct, Basic Security Procedures, Report Writing, Health and Safety, Emergency Response Preparation, Canadian Legal Aspects, Legal Authorities, Effective Communication, Sensitivity Training, Use of Force Theory and Emergency Level First Aid.

Canadian Charter and Criminal Code

This course will introduce students to the Canadian Charter of Rights and Freedoms and the Canadian Criminal Code, both of which will be reinforced throughout their program of study. Students will learn how to utilize the Criminal Code so as to efficiently locate and as well understand the offences being investigated. Further to this, the students will delve deeply into the Charter of Rights and Freedoms in an effort to comprehend its connection to everyday police work and court procedures.

Criminal Justice in Canada

This course will examine the Canadian Criminal Justice System, and students will continue to familiarize themselves with the Canadian Charter of Rights as well as the Criminal Code. Topics covered include the structure and operation of the criminal justice system, models of criminal justice, examples of crimes, Uniform Crime Reports, law enforcement services, court procedures, and correctional services.

Fitness and Lifestyle Management

This course will provide students with fitness and lifestyle knowledge and skills and encourage students to take personal responsibility for their health and well-being. Students will be exposed to creating fitness plans, diet plans, and goal setting. Students will also be introduced to cause and solutions of different types of stress that are particular to law enforcement.

Federal Statutes

This course will demonstrate the role of the Canadian Criminal Code in law enforcement and the judicial system. Students will research offences and statutes as they learn to navigate the Canadian Criminal Code and the Federal Statutes within the code: The Charter of Rights and Freedoms, Controlled Drug and Substances Act, Crimes against Humanity and War Crimes Act, and the Youth Criminal Justice Act, and Case Law also included within the code. Students will develop greater understanding of the role of the RCMP in enforcement under Federal jurisdiction and the documentation required by the judicial system: The Crown Brief.

Provincial Statutes

This course will differentiate the various levels of laws and statutes for Federal, Provincial, and Municipal policing, as well as non-police agencies. Students will become familiar with key Ontario Provincial Statutes and their role in law enforcement and learn to recognize the responsible application of offences and grounds when laying charges under Provincial Acts. Topics covered are arrest powers, search and seizure protocols, limitation periods, and use of force regulations associated with each Act. The Provincial Offences Act and its associated tickets, structure, forms, procedures, and prosecution will be examined in detail and applied to real-life scenarios.

Traffic Management and Accident Investigation

This course will introduce students to the Highway Traffic Act and accident investigations. Students will develop a working knowledge of the Highway Traffic Act and learn to interpret offences. Students will also learn skills and strategies required for information gathering and investigative techniques used in enforcing the Highway Traffic Act and Criminal Code impaired driving laws.

Conflict Management and De-escalation

This course will introduce students to the theories and concepts surrounding conflict, conflict management and resolution, crisis identification, and crisis intervention. Students will learn about non-verbal communication, negotiation skills, de-escalation strategies, and how to use them effectively in policing situations. Additionally, students will learn how to safely handle a variety of aggressive behaviours.

Sociology for Law Enforcement

This course will examine key theoretical sociology perspectives and their impact on law enforcement. Students will develop an understanding of the roles of the individual, the group, and group dynamics in society and law enforcement issues as well as developing appropriate strategies that incorporate key sociological theories for interactions with the public from a law enforcement perspective.

Mental Health Training for Law Enforcement

This course will teach students to identify common mental health issues, signs, symptoms and treatments. Students will develop skills and strategies to employ management techniques in a safe manner for both law enforcement and the public. Students will learn the protocols and procedures for law enforcement when responding to people under stress.

Criminology for Law Enforcement

This course will evaluate key principles of criminology and their application in understanding the root causes of crime, and how criminology improves responses across the Criminal Justice System leading to more effective crime prevention as well as improved practices and tactics in law enforcement. Topics explored include deviance and crime, criminal law and common law, victims, crime trends, and an overview of different types of crime.

Professionalism and Ethics

This course will focus on the ethical issues and dilemmas faced by law enforcement professionals, and the concept of professionalism in law enforcement. Students will clarify and reflect on their values, establish a frame-work for ethical decision making, and apply techniques to the moral/ethical decision-making process. Real life ethical teamwork and professionalism dilemmas relating to a wide variety of concerns in the policing profession will be explored and examined.

Community Policing and Engagement

This course will explore historical and contemporary policing roles, structure, recruitment, training and the challenges modern law enforcement agencies face in the context of criminal justice in modern Canadian communities. Students will understand governance, legislation, and parameters of policing in a democratic society as they relate to policing models, strategies, operations, and engagement. Students will also evaluate the basics of community policing strategies today with a focus on vulnerable and at-risk groups as well as relationship building, and community engagement. Students will assess the efficacy of community policing today, the impact of current social factors, and the continuing evolution of policing in Canadian society.

Community Diversity

This course will help students develop an understanding and appreciation for the history of diverse communities in Canada and their relationship with law enforcement agencies. Students will examine the role of culture, religion, in the historical and current relationships of law enforcement and diverse communities. Topics covered include indigenous history, land treaties, residential schools, multiculturalism, immigration, white privilege, religious rights, and social media.

Youth Criminal Justice

This course will examine the history of Youth Criminal Justice in Canada, the impact of Case law, changing societal attitudes and youth crime patterns. Students will also understand the federal legislation that provinces enact to ensure transparency and fairness in police procedures and extrajudicial measures for youth. Topics covered include the pre-trial period, the trial process, sentencing, other youth agencies, youth gangs, abuses in the system, and the Youth Criminal Justice Act.

National Security Threats

This course will canvas National Security, Public Safety Canada, and the relevant policies and legislation regarding Canada's security. Topics covered include Canada's response to pandemics, food security, the supply chain, cybersecurity, cybercrime and misinformation, counterterrorism, security screening, and protecting critical infrastructure. Students will explore the roles of various Federal agencies in deterring and defending against current and future national security concerns for citizens, infrastructure, and allies.

Job Application and Interviewing Process

This course will introduce and develop student skills for the job application process in law enforcement. Students will understand what recruiters are looking for in terms of documentation, qualifications, communication, references, education, and providing support for character, integrity, and ethical considerations. Students will practice the Behavioral interview and prepare to highlight their skills to law enforcement recruiters.

Communication in Law Enforcement

This course will develop oral and written communication skills for success in law enforcement careers. Topics covered include writing a variety of law enforcement reports, digital, and face-to face communication, as well as the use of radio communication.

Police Authority and Discretion

This course will provide students with the parameters of arrests, search and seizure, release and charging an offender. Students will learn the basic dynamics of such things as "Use of Force", release provisions, post custody detention, and charging an offender. The students will learn about the issues surrounding search and seizure and its many forms of search warrants and warrantless searches. Students will also develop the skills to determine if and when an arrest can be made.

Criminal Investigation and Forensic Evidence

This course will provide all students with a broad introduction to the theoretical, technical, and realistic issues surrounding the investigation and processing of a crime scene. The students will learn the various aspects of crime scene and evidence analysis, as well as the implications of evidence retrieval and processing.

Investigative Interviewing Techniques

This course will guide students through the hazards of investigative interviewing and provide a solid legal and practical foundation for the development of interviewing skills. Students will develop skills related to information collection and the preservation of evidence. Students will then learn about courtroom procedures, investigative techniques, and questioning strategies.

Courtroom Procedures and Testimony

This course will focus on courtroom procedures and testimony. Students will learn the role of evidence in prosecuting a criminal offence. They will understand the fundamentals of courtroom decorum and the importance of preparing and presenting evidence as a law enforcement witness.

Public and Officer Safety

This course will expose students to common issues and routines related to law enforcement. With a focus on officer safety, students will develop strategies to prevent and avoid dangerous situations. Students will be asked to demonstrate the use of the duty belt and its equipment. Discussions will involve the use of force and the aspect of disengagement as a viable option.

Career Planning & Preparation - Level 2

This module continues to build on the concepts and skills introduced in Career Planning and Preparation - Level I. Students will learn how to conduct an effective job search and identify various methods of applying for work with today's technology. Students will create a personal list of "Top Employers" and target current industry opportunities, while finalizing their professional resume, portfolio and career correspondence. Students will learn to identify the different types and forms of interviews, practice responding to typical questions, and practice follow-up, evaluation and negotiation techniques they can use to ensure success. Self-management topics from Career Planning and Preparation - Level I will be reviewed, with a focus towards on-the-job success in both learner placements and post-graduate employment.

CPR and First Aid

This course provides participants with comprehensive First Aid and CPR techniques and knowledge to respond to emergencies in the home or workplace. Several topics are covered from basic first aid such as cardiovascular and breathing emergencies, CPR Level C, bone and joint injuries and severe bleeding.

Internship

At the completion of the in-class section of this program, students are required to complete an 8-week work placement at a business or organization which employs security or public safety measures. Students will have the opportunity to apply their newly developed knowledge and skills in a real-world environment.