

COLLEGE POLICY

Policy No. & Title:	P-221 COVID-19 Vaccination – Students (ON)
Policy Sponsor:	Director, Human Resources
Reference Cmtee:	Policy & Procedure Committee
Effective:	2022-03-21
Next Review:	2022-08-31
Supersedes:	P-221 COVID-19 Vaccination- Students 2022-02-18 P-221 COVID-19 Vaccination- Student 2021-08-01

Purpose

Consistent with our duty to provide and maintain a workplace and education environment that is free of recognized hazards, the College supports action to safeguard the health and well-being of students, employees, contractors, clients, test centre candidates, vendors, visitors, and others who spend time in our facilities from infectious conditions that may be mitigated through an effective vaccination program in alignment with all provincial laws.

To encourage the on-going recruitment of qualified students to attend College programs, and to recruit and retain College employees, this policy serves to establish guidelines and principles regarding vaccination protocols and procedures for College members.

Scope

This policy applies to all employees, students, including the Mohawk and/or Sault Partnership, contractors, clients, test centre candidates, vendors, visitors, and any other individual that accesses any College facility in Ontario.

Definitions

Health Canada approved COVID-19 vaccine: Moderna, Pfizer-BioNTech, AstraZeneca/COVISHIELD, Janssen (Johnson & Johnson).

World Health Organization approved COVID-19 vaccine: All Health Canada approved COVID-19 vaccines plus Sinopharm and Sinovac.

In Ontario, an individual is considered fully vaccinated if they have received:

- The full series of a COVID-19 vaccine authorized by Health Canada, or any combination of such vaccines,
- One or two doses of a COVID-19 vaccine not authorized by Health Canada, followed by one dose of a COVID-19 mRNA vaccine authorized by Health Canada, or
- Three doses of a COVID-19 vaccine not authorized by Health Canada; and
- They received their final dose of the COVID-19 vaccine at least 14 days ago.

POLICY

- 1) Starting March 21, 2022, proof of full vaccination or proof of a negative COVID-19 test from within the previous 72 hours is no longer required to participate in discretionary, non-essential events and activities that gather people together.
- 2) This change does not signal that COVID-19 has disappeared or that the pandemic is over, it does mean that we have come to a place where we know what we need to do to manage this virus and to keep each other safe. We need to remain vigilant. We need to stay home when sick. And, most importantly, we need to get vaccinated and boosted. Vaccination remains one the best defenses against Covid-19. For information on where to get your vaccine, please visit [COVID-19 vaccines for Ontario | COVID-19 \(coronavirus\) in Ontario](#).

Available Supports for Vaccination

Ontario resources –

[How to book a COVID-19 vaccine appointment](#)

<https://files.ontario.ca/moh-living-with-and-managing-covid-19-technical-media-briefing-en-2022-03-09.pdf>

[COVID-19 vaccines for Ontario](#)

[COVID-19 vaccine safety](#)

[COVID-19 communication resources](#)

[Q&A with Ontario doctors: why get vaccinated](#)

[COVID-19 testing locations](#)

[Access COVID-19 test results](#)

[Ontario Vaccination Data](#)

Related Policies

C-405 Privacy

P-205 Confidentiality

P-101 Health & Safety

Supporting Documents/Forms

P-221p COVID-19 Vaccination – Procedure, Students